



Reigate College Employee Benefits

Reigate College offers a superb working environment for all its staff, which is why so many employees continue to work at the College for so long.

In addition to the usual benefits you might expect to receive, such as membership to the Teachers' Pension Scheme (for Teachers) or Local Government Pension Scheme (for Support Staff), there are all sorts of benefits on offer, with particular emphasis on Wellbeing and Staff Development.

These include a large first-rate staffroom (with free access to unlimited tea and coffee), a variety of fitness activities to take part in, and regular, termly wellbeing days and organised social gatherings.

» Employee Benefits:

- Membership of the Teachers' Pension Scheme for all teaching staff
- Membership of the Local Government Pension Scheme for all support staff
- Opportunities for training and professional development (see below)
- On-site parking for staff
- EV charging points
- Free daily tea, coffee and sparkling water plus half termly treats
- BPA free water bottle
- Access to a refectory that caters for breakfast, lunch and snacking needs
- The College participates in the Cycle to Work Scheme (Cyclescheme)
- Free vitamin C tablets
- Free annual flu jab
- Access to an external occupational health service
- Free access to Relate counselling
- Access to an on-site Mental Health First Aider
- Access to Dorking Healthcare Talking Therapy for Cognitive Behavioural Therapy (CBT)
- Wellbeing Assessments
- Dedicated wellbeing days for staff
- Free access to the College Gym and free fitness classes
- Regular staff social events and end of term celebrations

» Staff Wellbeing

Reigate College is committed to ensuring staff wellbeing and supports employees in a number of ways:

- Maintenance of a modern, large and comfortable staff room
- Weekly, all staff, break-time briefing, for disseminating weekly notices
- Free eye tests for employees who use video displays for more than 3.5 hours per day (Smart Employee Eyecare)

» Staff Development

- Induction Programme for all new staff
- Staff Mentor for all new members of staff
- PGCE and NQT Mentors for those starting a career in teaching
- Development programmes available through 'S7' an association of similar Sixth Form Colleges
- Continued professional development through staff Inset

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